

**TENTH AMENDMENT TO THE MAY 1, 2014, RESTATEMENT OF THE
PENSION PLAN OF CARPENTERS' PENSION TRUST FUND OF ST. LOUIS**

The Plan Document of the Carpenters' Pension Trust Fund of St. Louis, restated May 1, 2014, is amended pursuant to Section X and Article 8 of Appendix A, as follows:

1. Effective April 1, 2021, Section V(E) is amended by adding the following after the second paragraph of Section V(E):

Notwithstanding any other provision of the Plan to the contrary, a 2019 Grandfathered Participant who has at least five (5) years of Credited Service or a 2020 Nongrandfathered Participant who has at least ten (10) years of Vesting Service or ten (10) years of Credited Service who is temporarily employed by or working under a special contract with the Mid-America Carpenters Regional Council or affiliated labor organizations who has an Interruption of Future Service Credit under Section II(K)(1), (2), or (4) before becoming disabled as defined hereunder, but would not have had an Interruption of Future Service Credit before becoming disabled if his employment under such special contract were considered to be Covered Employment shall not be disqualified from receiving a Disability Monthly Pension, provided:

- 1) The Participant was working in Covered Employment immediately prior to such employment under a special contract;
- 2) The Participant remains in good standing with the Mid-America Carpenters Regional Council or its affiliated labor organizations during such period;
- 3) The Trustees determine that such employment is temporary or special in nature and consistent with the intent of this provision; and
- 4) The Participant meets all other conditions for receiving a Disability Monthly Pension.

The Board of Trustees shall have full authority to determine whether the conditions of this Section have been met and to require such documentation as it deems necessary to verify eligibility for this exception.


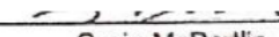



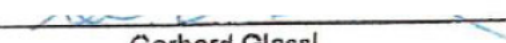
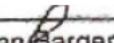

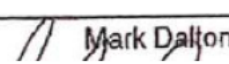


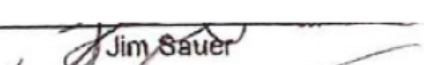

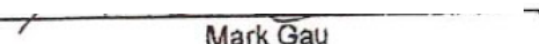
2. Effective April 1, 2021, Section 4.5 of Appendix A is amended by adding the following after the second paragraph of Section 4.5 of Appendix A:

Notwithstanding any other provision of the Plan to the contrary, a Participant who has five (5) years of Vesting Service, who is temporarily employed or working under a special contract with the Mid-America Carpenters Regional Council or its affiliated labor organizations who has a Break in Service under Section 3.3 before becoming disabled as defined hereunder, but would not have had a Break in Service before becoming disabled if his employment under such special contract were considered to be Covered Employment shall not be disqualified from receiving a Disability Monthly Pension, provided:

- 1) The Participant was an active Participant working in Covered Employment immediately prior to such employment under a special contract;
- 2) The Participant remains in good standing with the Mid-America Carpenters Regional Council or its affiliated labor organizations during such period;
- 3) The Trustees determine that such employment is temporary or special in nature and consistent with the intent of this provision; and
- 4) The Participant meets all other conditions for receiving a Disability Monthly Pension.

The Board of Trustees shall have full authority to determine whether the conditions of this Section have been met and to require such documentation as it deems necessary to verify eligibility for this exception.

IN WITNESS WHEREOF, this Tenth Amendment has been executed this 11th day of December , 2025.

 _____ Gary Perinar	 _____ Craig McPartlin
 _____ Rocky Klith	 _____ Kevin Deolula
 _____ Steve Pinklav	 _____ Gerhard Glassl
 _____ Dan Barrer	 _____ Greg Trueman
 _____ Mark Dalton	 _____ Scott Plocher
 _____ Rodney Politte	 _____ Jim Sauer
 _____ Kevin Maynter	 _____ Mark Gau