

Schedule of Benefits – Premium & Basic Plans

WELLNESS CENTER BENEFIT / FEES	YOU PAY
MEDICAL	
All Scheduled Provider Visits <i>Includes Preventive Care, Condition Management, Procedures, Chiropractic, Medical Massage Therapy (wellness center provider referral only), Physical Therapy, Coaching, Counseling, Audiology</i>	\$0
Durable Medical Equipment (DME) <i>Includes but is not limited to crutches, braces, splints, and boots</i>	\$20
Hearing Exams	\$0
Hearing Aid <i>Participant only benefit; every five years</i>	\$150 per aide
Internal Lab and/or X-Ray orders <i>Ordered by wellness center providers</i>	\$0
Outside Lab and/or X-Ray orders <i>When a patient is <u>not</u> a primary care patient with a wellness center provider, lab appointments and X-Rays performed will incur a fee for service when ordered by an outside provider. All outside lab and X-Ray orders must be reviewed for complexity prior to scheduling</i>	\$20
Fees for No Shows <i>“No Show” refers to a patient with a scheduled appointment who does not contact the wellness at least 10 minutes prior to and misses the appointment (more than 10 minutes late).</i>	\$20
PHARMACY	
All Formulary Medication Prescriptions <i>A formulary is the list of generic and brand-name prescription drugs covered under the health plan.</i>	\$0
Non-Formulary Medication Prescriptions <i>Prescription drugs that are not covered under the health plan because an alternative is proven to be just as effective, safe and less costly.</i>	Medication cost

Carpenters Wellness Center-St. Louis Schedule of Benefits

VISION	
Comprehensive Eye Exam <i>Every calendar year</i>	\$0
Pre-Testing and Retinal Imaging	\$0
Frames <i>Every other calendar year</i>	Up to \$25 Materials (frames/lenses) Copay <i>You pay 20% of balance > \$200 Or > \$220 Featured Frame Brand</i>
Lenses <i>Every calendar year</i>	Up to \$25 Materials (frames/lenses) Copay
Lens Enhancements <i>Every calendar year</i> Standard Progressive Premium Progressive Custom Progressive	<i>You pay balance</i> Plan pays 100% Plan pays \$95-105 Plan pays \$150-175
Contacts instead of glasses, medically necessary <i>Every calendar year</i>	\$25
Contacts instead of glasses, elective <i>Every calendar year</i>	<i>You pay balance</i> Plan pays \$150
Safety frames, standard lenses included <i>Participant only benefit, every other calendar year</i>	\$25 Copay Plan covers Protec Collection; Plan pays \$65 allowance for safety frame outside of Protec. You pay balance