

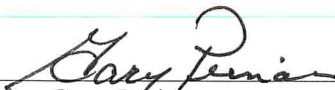
**Fourth Amendment to the May 1, 2017 Restatement of the  
Carpenters' Vacation Plan and Trust Fund Agreement**

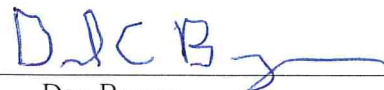
Effective January 1, 2025, the Carpenters' Vacation Plan and Trust Fund Agreement establishing the Carpenters' Vacation Trust Fund of St. Louis, made and entered into as of the first day of May 1969, and restated effective the first day of May 2017, is amended pursuant to Article VII as follows:

I. Section 3 of Article VI shall be deleted in its entirety and replaced with the following:

**3. Regular and Annual Distribution of Benefits.** On or about June 1 of each year, or as soon after June 1 as is convenient, the Trustees shall distribute the balance of each Participant's Vacation Account by check mailed to the last known address of the Participant in the records of the Plan or, in the discretion of the Trustees, by direct deposit to such Participant's bank account. It is the responsibility of each Participant to keep the Plan Office informed of the Participant's current mailing address at all times.

IN WITNESS WHEREOF, this Fourth Amendment has been executed this 12 day of June, 2025.


  
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Gary Perinar

  
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Dan Barger

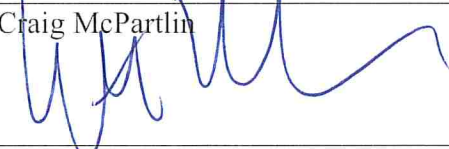
  
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Mark Dalton

  
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Mike Gavoli


  
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Kevin Haynes

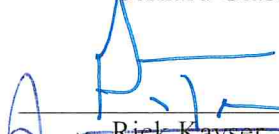
  
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Virgil Kloth

  
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Craig McPartlin

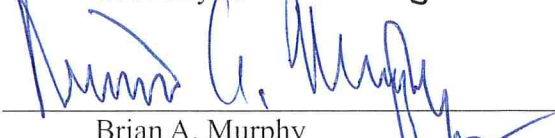
  
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Scott Plocher

  
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Kevin Deptula

  
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Gerhard Glassl

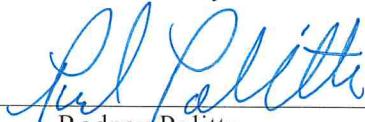
  
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Rick Kayser

  
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Greg Trueman

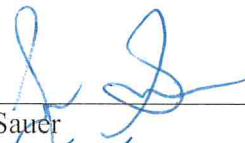
  
\_\_\_\_\_  
Brian A. Murphy



Steve Pinkley



Rodney Politte



Jim Sauer



~~Tim Schoolfield~~ Mark Gau