

**Third Amendment to the May 1, 2017 Restatement of the  
Carpenters' Vacation Plan and Trust Fund Agreement**

Effective June 7, 2023, the Carpenters' Vacation Plan and Trust Fund Agreement establishing the Carpenters' Vacation Trust Fund of St. Louis, made and entered into as of the first day of May, 1969, and restated effective the first day of May, 2017, is amended pursuant to Article VII as follows:


- I. Section 5 of Article V shall be deleted in its entirety and replaced with the following:


**5. Officers.** The Trustees shall elect from among themselves a Chairman and a Secretary. Officers shall serve until their respective successors are elected by majority vote. If the Chairman is a Union Trustee, the Secretary shall be an Employer Trustee, and vice versa. Beginning at the second meeting of calendar year 2023 and at the first meeting of every fourth calendar year thereafter, the Trustees shall review the officer positions.

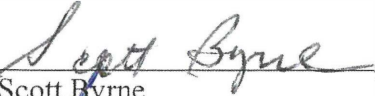
The Chairman shall preside at all meetings of the Trustees and shall be empowered to perform duties of the Trustees as the Trustees may from time to time delegate to him.


The Secretary or any other designee of the Trustees shall keep a complete and accurate record of all meetings of the Trustees, which record shall be available for inspection by all Trustees during ordinary business hours. In the Chairman's absence, the Secretary shall preside at meetings of the Trustees.


IN WITNESS WHEREOF, this Third Amendment has been executed this 19 day of October, 2023.

  
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Gary Perinar

  
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Craig McParlin


  
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Scott Byrne

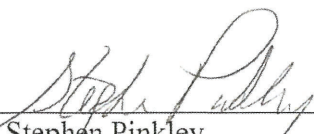
  
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Scott Plocher

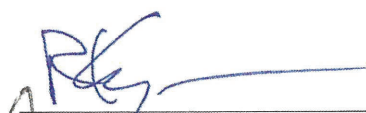
  
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Rocky Kloth

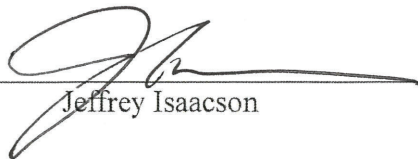
  
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Kevin Deptula

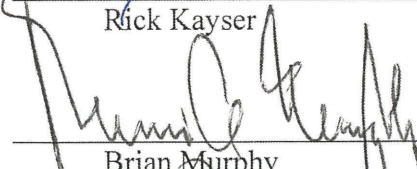
  
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Mike Gavoli


  
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Gerhard Glassl

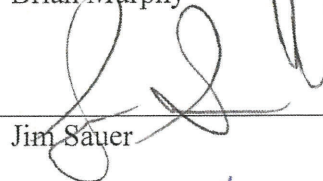
  
Stephen Pinkley

  
Rick Kayser

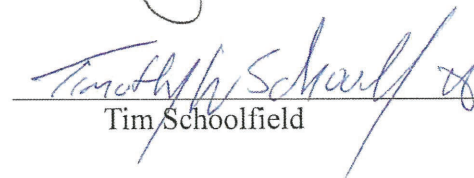
  
Jeffrey Isaacson

  
Brian Murphy

  
Ronald Culbertson

  
Jim Sauer

  
James Cooper

  
Tim Schoolfield