Smart money moves in your 20s and 30s¹



1

Look at your paycheck

To plan accordingly, it's important to know exactly how much you take home every month after taxes and deductions.



Try to save at least \$50 a week because "stuff" happens

Because things happen unexpectedly even in your 20s and 30s, aim to set aside a minimum of \$50 per week. Save this money in an account that's strictly for emergencies.



Create a budget

Now that you know your monthly income, set a budget to keep an eye on your finances. This includes being honest about knowing your "needs" versus "wants" and living within your means.

5

Invest early and often

Start saving and investing as early as possible. As a younger person, time is on your side and even the smallest money moves are beneficial, thanks to the power of compounding.

—

Know the 28/36 Rule

Allocate approximately 28 percent of your monthly budget on housing (rent, mortgage, etc.) and keep total debt costs (student loans, credit card payments, etc.) within 36 percent of monthly income.³



Sign up for your employers 401(k) plan and get the match

If you have the opportunity to invest in a 401(k) plan through your employer, RUN, do not walk, to sign up. Even small amounts of money invested in your 20s and 30s can grow into significant amounts.



Navigating life together

7

Start a Roth IRA and contribute

A Roth IRA can be an excellent savings vehicle for many younger individuals who are equipped to save more. There are many advantages to opening this kind of account, such as accessing money without penalty before retirement.¹



Aim for 760 or higher

This is the credit score you need to qualify for the best interest rates on a new home or a car. Paying bills on time and paying down debt can help you obtain and maintain a strong credit score.³



Get insured

Although life insurance and disability insurance may not be a top-of-mind concern, consider protecting yourself in case an unforeseen circumstance occurs. The general rule of thumb is to secure 10 times your salary in life insurance and 60% to 70% of your net pay in long-term disability insurance.⁴

Develop distinct savings goals

Even if it's a small one, always have a savings goal in mind. Whether it's for the short term (vacation) or long term (retirement or a new home), determine how much money you need to reach each goal and create a savings timeline that will help you get there.

If you would like to take advantage of a free consultation with a financial professional, email us at <u>Retirewise_support@metlife.com</u>. Please include your contact information and company name.

¹Money Under 30, March 2022 ²Investopedia, March 2022 ³Experian Information Solutions, Inc. 2021 ⁴RamseySolutions, Investopedia, March 2022

Any content in this workshop or any other information provided as part of the PlanSmart program is for educational purposes only. It is not intended to provide legal, tax, investment, or financial advice or make any recommendation as to whether any investment or savings option is appropriate for you. Each individual's legal, tax, and financial situation is unique; therefore, you should consult with your own attorney, accountant, financial professional or investment advisor regarding your specific circumstances. MetLife does not provide legal, tax, or investment recommendations or advice.

MetLife administers the PlanSmart program and has arranged to have specially trained third party financial professionals offer financial education. The financial professionals providing financial education are not affiliated with MetLife but are providing the program under a service provider contract.

Third-party financial professionals provide securities and investment advisory services offered through qualified registered representatives of MML Investors Services, LLC. Member SIPC. www.SIPC.org. 6 Corporate Drive, Shelton, CT 06484, Tel: 203-513-6000. MMLIS is not affiliated with MetLife Consumer Services or any of its affiliates.

