

**EIGHTH AMENDMENT TO THE MAY 1, 2014, RESTATEMENT OF THE  
PENSION PLAN OF CARPENTERS' PENSION TRUST FUND OF ST. LOUIS**

The Plan Document of the Carpenters Pension Trust Fund of St. Louis, restated May 1, 2014, is amended as follows pursuant Section X and Article 8 of Appendix A, effective May 1, 2022:

1. The following Section V(K)(3) is inserted and the following sections renumbered accordingly:

3. Service After April 30, 2022

Notwithstanding Section V(K)(1), effective May 1, 2022, the additional benefit provided under Section V(K)(1) for a Plan Year and earned by reason of Credited Service on or after May 1, 2022, shall not be less than one hundred percent (100%) of the amount determined pursuant to the applicable table from Section V(A) as in effect on the last day of the Plan Year payable in the form of a Five Year Certain and Life Annuity commencing at Normal Retirement Date. No additional benefit shall be provided pursuant to this paragraph as a result of Credited Service earned prior to May 1, 2022.

2. The following paragraph is added at the end of section 4.11(1) of Appendix A:

Notwithstanding the preceding paragraphs of this subsection 4.11(1), effective May 1, 2022, the additional benefit provided under this subsection 4.11(1) for a Plan Year and earned by reason of Vesting Service on or after May 1, 2022, shall not be less than one hundred percent (100%) of the amount determined pursuant to the applicable table from Section 4.1 as in effect on the last day of the Plan Year. No additional benefit shall be provided pursuant to this paragraph as a result of Vesting Service earned prior to May 1, 2022.

3. Section IX(B)(5) is deleted and replaced with the following:

Have discretion to delegate the duties of day-to-day administration to the Benefit Plans Administrator and other designees.

4. Section IX(B)(8)(f) is deleted and replaced with the following:

f. Delegate to the Benefit Plans Administrator the duty to establish, prepare, and maintain all records needed for completion of reports to Participants and to federal government agencies for audit;

5. Section IX(D) is deleted and the following sections renumbered accordingly.

6. Renumbered Section IX(D) (formerly IX(E)) is deleted and replaced with the following:

Benefit Plans Administrator

The Benefit Plans Administrator shall be appointed by the Trustees. This person shall:

1. Furnish the proper forms for submission of required proofs and other information for purposes of filing a claim for benefits to Participants and answer questions regarding benefits.
2. Calculate the amount of a Participant's benefits upon his application, with procedures subject to certification by the Actuary.
3. Provide statements of accrued benefits at the request of Participants, subject to certification by the Actuary, pursuant to ERISA.

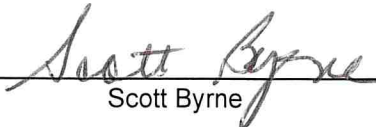
4. Maintain employment data and records sufficient to determine eligibility and to compute benefits under the Plan for Participants.
5. Perform such other duties and responsibilities under the Plan as are delegated to him by the Trustees.
6. Section 7.2(5) of Appendix A is deleted and replaced with the following:  
  
Have discretion to delegate the duties of day-to-day administration to the Benefit Plans Administrator and other designees.
7. Section 7.2(8)(f) of Appendix A is deleted and replaced with the following:
  - f. Delegate to the Benefit Plans Administrator the duty to establish, prepare, and maintain all records needed for completion of reports to Participants and to federal government agencies for audit;
8. Section 7.4 of Appendix A is deleted and the following sections renumbered accordingly.
9. Renumbered Section 7.4 (formerly Section 7.5) of Appendix A is deleted and replaced with the following:
  - 7.4 Benefit Plans Administrator  
  
The Benefit Plans Administrator shall be appointed by the Trustees. This person shall:
    1. Furnish the proper forms for submission of required proofs and other information for purposes of filing a claim for benefits to Participants and answer questions regarding benefits.
    2. Calculate the amount of a Participant's benefits upon his application, with procedures subject to certification by the Actuary.
    3. Provide statements of accrued benefits at the request of Participants, subject to certification by the Actuary, pursuant to ERISA.
    4. Maintain employment data and records sufficient to determine eligibility and to compute benefits under the Plan for Participants.
    5. Perform such other duties and responsibilities under the Plan as are delegated to him by the Trustees.

*[signature page follows]*

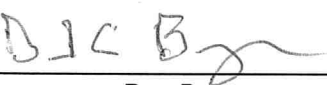
IN WITNESS WHEREOF, this Eighth Amendment has been executed this 6<sup>th</sup> day of July, 2023.

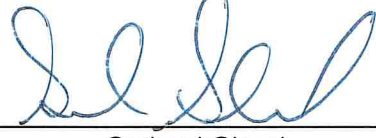
  
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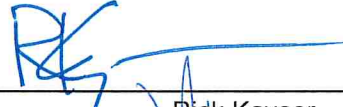
  
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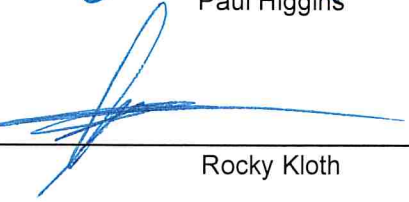
  
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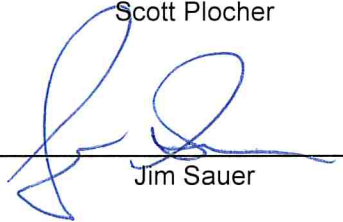
  
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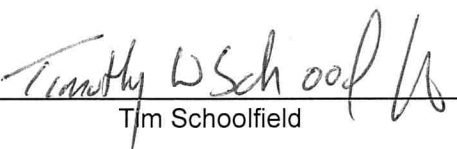
  
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