

**St. Louis-Kansas City Carpenters Health Plan**  
**Wellness Incentive Campaign**  
**Campaign Period: 10/1 – 12/15/2022**  
**Terms & Conditions**

## Campaign Rules

The Wellness Incentive Campaign is sponsored by the St. Louis-Kansas City Carpenters Regional Health Plan ("Plan") in cooperation with Oracle Cerner/Carpenters Wellness Center ("co-Sponsor"), paid for by Cigna Healthcare, and is governed by these official rules ("Official Rules"). By participating in this campaign, each campaign participant agrees to abide by these Official Rules, and understands that the results of the campaign, as determined by the Plan, co-Sponsor, and its partners, is final in all respects. The campaign is subject to all DOL and ACA requirements.

### ELIGIBILITY

The Wellness Incentive Campaign is open to all Covered Individuals under the Plan (Non-Medicare), who are eighteen (18) years of age or older at the beginning of the Campaign Period. The Plan has the right to verify the eligibility of each entrant.

### CAMPAIGN PERIOD

The Campaign begins October 1, 2022, at 8 a.m. CT and ends December 15, 2022, at 11:59 p.m. CT. ("Campaign Period"). All entries (submissions) must be received on or before the time stated during that submission period.

### RAFFLE & WINNER SELECTION

All eligible entries received during the Submission Period will be gathered into a database at the end of the Submission Period. Winners will be randomly selected, then submission entries verified. Winners will be announced on or after December 19. If a potential prize winner cannot be reached by a Plan representative (or co-Sponsor) within three (3) attempts, using the contact information provided at the time of entry, or if the prize is returned as undeliverable, that potential prize winner shall forfeit the prize. Upon the request of the Plan or co-Sponsor, the potential winner may be required to return an IRS W-9 form. If a potential winner fails to comply with these official rules, that potential winner may be disqualified.

### PRIZES

Prizes have been selected by Plan and co-Sponsor representatives. Terms and conditions may apply. Incidental expenses and all other costs and expenses which are not specifically listed as part of a prize in these Official Rules and which may be associated with the award, acceptance, receipt and use of all or any portion of the awarded prize are solely the responsibility of the respective prize winner. ALL FEDERAL, STATE AND LOCAL TAXES ASSOCIATED WITH THE RECEIPT OR USE OF ANY PRIZE IS SOLELY THE RESPONSIBILITY OF THE WINNER.

### ADDITIONAL LIMITATIONS

Prize is non-transferable. No substitution or cash equivalent of prizes is permitted. The Plan and co-Sponsor are not responsible for any typographical or other errors in the offer or administration of the Campaign, including, but not limited to, errors in any printing or posting or these Official Rules, the selection and announcement of any winner, or the distribution of any prize.

### INDEMNIFICATION AND LIMITATION OF LIABILITY

*St. Louis-Kansas City Carpenters Regional Health Plan  
Wellness Incentive Campaign – Terms & Conditions Continued*

BY ENTERING THE CONTEST, EACH ENTRANT AGREES TO INDEMNIFY, RELEASE AND HOLD HARMLESS THE PLAN, THE CO-SPONSOR, PARTNERS, ADMINISTRATORS, ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS FROM ANY LIABILITY, DAMAGES, LOSSES OR INJURY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THAT ENTRANT'S PARTICIPATION IN THE CONTEST AND THE ACCEPTANCE, USE OR MISUSE OF ANY PRIZE THAT MAY BE WON. THE PLAN AND CO-SPONSOR, AND PARTNERS DO NOT MAKE ANY WARRANTIES, EXPRESS OR IMPLIED, AS TO THE CONDITION, FITNESS OR MERCHANTABILITY OF THE PRIZE. THE PLAN AND CO-SPONSOR, AND PARTNERS, ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS DISCLAIM ANY LIABILITY FOR DAMAGE RESULTING FROM PARTICIPATION IN THIS CAMPAIGN.

#### PUBLICITY

By participating, each entrant grants the Plan and co-Sponsor permission to use his/her name, likeness or comments for publicity purposes without payment of additional consideration, except where prohibited by law.

#### CONTEST SPONSORS

This Contest is sponsored by:

St. Louis-Kansas City Carpenters Regional Health Plan  
1419 Hampton Ave  
St. Louis, MO 63139

Carpenters Wellness Center | Oracle Cerner  
1403 Hampton Ave  
St. Louis MO 63139

Any questions regarding this Campaign should be directed to [communications@laborfunds.org](mailto:communications@laborfunds.org), or by phone to the Plan's Participant Services at 314.644.4802, option 1.

#### RULES

1. Campaign participants must be at least 18 years old and covered under Carpenters Health Plan (Non-Medicare) during the full campaign, October – December 2022.
2. Complete five (5) of the seven (7) health objectives as listed on the Passport to Health. Dates of service must be October 1, 2021 – December 15, 2022, to be accepted.
3. If a program participant is unable to complete one or more of the required program objectives due to a medical condition, the Plan or co-Sponsor will offer a reasonable alternative standard upon request. The Plan will require physician verification with respect to a request for reasonable alternative standard if the request is reasonable under the circumstances.
4. Two options for returning submissions are available:
  - a) Submit digital submissions using the HIPAA compliant Microsoft Form here: <https://forms.office.com/r/Zn0YZyqR4q>
  - b) Return physical submissions to Carpenters Health Plan, Attn: Wellness Campaign, 1419 Hampton Ave, St. Louis, MO 63139.
5. Submissions will not be accepted after 11:59 p.m. CT on Thursday, December 15, 2022.